

Chapter 10: Trips and Event Involvement

a. Trips

The Well participates in several trips each year including annual mission trips, college visits, and conferences. The purpose of each of these events is for the spiritual development of student through providing leadership opportunities or spiritual instruction.

a. Roles and expectation for Volunteers

Volunteers for these trips are recruited from the current volunteer staff in order to further develop ongoing mentor relationships with students. Should there be additional need that current volunteers are not able to meet; The Well staff will enlist parents or other qualified leaders from the Living Water family. Should the staff reach a point in which they cannot properly staff a trip with qualified staff, they will take action to limit participation or cancel the trip.

Volunteers for trips are recruited for the purpose of spiritual direction of students while they encounter spiritual direction or accountability. Volunteers for trips will not be viewed as “chaperones” concerned for the safety of students. Rather, they should be looking to encourage and challenge the student in their relationship with Christ. Therefore the trip volunteer should be able to articulate their faith and the gospel.

b. Financial expense

Without adult volunteers The Well would not be able to take trips for the purpose of spiritual growth. Therefore, The Well staff will make every effort to fully cover the cost of the volunteer for all trips, except mission trips. Should The Well staff be unable to make this accommodation, the volunteer will be notified prior to scheduling or in sufficient time to find a replacement.

Volunteers for mission’s trip will be provided opportunity to earn funds alongside of students using The Well Mission Trip Task Force. The volunteer should be participating in scheduled workdays and opportunities as provided.

b. Events

a. Roles and expectations for Volunteers

Volunteers for events will vary based on the event. There may be specific roles needed that include task oriented assignments, in addition to the volunteers ongoing relationships with students. Responsibilities for volunteers will be determined by the event. Should a volunteer not be able to complete the assigned duties it is their responsibility to notify The Well staff as soon as possible by speaking directly, not by telephone or text.

b. Financial expense

Without adult volunteers The Well would not be able to host events. Therefore, The Well staff will make every effort to fully cover the cost of the volunteer for all events. Should The Well staff be unable to make this accommodation, the volunteer will be notified prior to scheduling or in sufficient time to find a replacement.

c. Reimbursement for Expenses

In the course of preparation for an event or trip the volunteer may incur expenses for food or supplies for the trip or event. The Well staff should provide approval prior to this expense. Submission of receipts through the church office will require The Well staff approval and may be denied should proper planning and communication not be followed.